

Senior Leader Induction

Description

Senior Leader Induction is an introduction and orientation for new senior* academic and general staff – either new to the ANU and commencing in a senior role, or new to a senior role at the ANU. The program is conducted as a series of small group meetings.

The program aims to support and assist new senior staff to ensure they are confident about the administrative/management requirements of their position, gain an awareness about key contacts during the early phase of their new role, and learn from the experience of others. In particular, the program covers the role and responsibilities of senior staff in the ANU context with an emphasis on key knowledge areas around people, finance and budgets.

The program also provides the opportunity to meet other senior staff, establish professional relationships across the campus, and have more ready access to key information and people to support new senior staff in their role. Participants will have the opportunity to meet as a small group (6 - 8) with:

- Deputy Vice-Chancellor, Professor Lawrence Cram;
- Director, Policy & Planning, Dr Brok Glen;
- Director, Finance & Business Services, Mr David Sturgiss; and
- Director, Human Resources, Mr Ron Watts.

* Senior roles vary across the ANU. This program targets those with significant management and leadership responsibilities, in roles such as: College Dean, Division Director, Associate Dean, Head of School, College General Manager, Division Executive Officer, or similar level senior roles within your College or Division.

Objectives

At the end of this program, participants will have had opportunities to:

- Increase their understanding of the ANU context;
- Develop their knowledge of aspects of management such as policy and planning, finance and human resources;
- Establish relationships with experienced senior staff members;
- Begin to build a professional network within the ANU; and
- Interact with a range of senior staff in a less formal setting than they may otherwise experience.

Dates in 2009 (participants are encouraged to attend all sessions within their program)

Program 1 Dates: 1 May, 7 May, 21 May and 28 May

Program 2 Dates: 17 September, 24 September, 1 October and 8 October

Intended audience

Senior academic and general staff who are either new to the ANU and commencing in a senior role, or new to a senior role at ANU, with significant management/leadership responsibilities in roles such as College Dean, Division Director, Associate Dean, Head of School, College General Manager, Division Executive Officer, or similar level senior roles within your College or Division.

Registration

Appropriate nominees are sought directly from Colleges and Divisions via HR Managers, approximately 8 weeks prior to the commencement of each Program. Successful candidates will be contacted directly. Please note that a maximum of 6 – 8 participants are accepted for each Program.

Cost

Nil

Related programs

- ANU Management & Leadership Development Program
- ANU Leaders Network

Contact

The Training Administrator - Staff Development: StaffDev@anu.edu.au or ph. 6125 6600 or contact Kyanne Smith, Senior Staff Development Consultant: kyanne.smith@anu.edu.au or ph. 6125 2208