

## Understanding Your Team's Working Styles

*Facilitated by Kyanne Smith and /or Katarina Heinebäck*

### Description

This half-day workshop has been designed specifically for work teams (16 participants maximum), and is offered to existing teams who are interested in gaining an understanding of the diversity of their working styles, how these impact on their workplace, team dynamics and team performance. Prior to the workshop, each team member will complete a Team Management Profile Questionnaire (online) and will receive their individual Profile during the workshop. Teams will be guided through developing a deeper understanding of the make-up of their team using the TMS framework, understanding their particular strengths and challenges. On completion, participants will have gained a better understanding of their colleagues, themselves, and the preferred functions of their team, and will be able to identify areas for attention in order to achieve outcomes. This fun workshop is all about building a stronger team through a positive approach which values diversity.

### Learning Objectives

At the end of this workshop, participants will have:

- An increased appreciation of their own work preferences and the implications for communication with others;
- An appreciation of their team members' work preferences;
- An appreciation of the types of work performed by all successful teams;
- An appreciation of the team's *potential* strengths and weaknesses and identifying areas for improvement; and
- An awareness of the ways in which individuals in the team may communicate and interact to improve team performance.

### Dates in 2009

For information and to book a session for your Team, please contact the Staff Development Branch: [StaffDev@anu.edu.au](mailto:StaffDev@anu.edu.au)

### Intended audience

Any ANU team seeking a better understanding of their working styles and who have not undertaken TMS as a team before.

### Registration

The team leader should contact HR Staff Development to discuss their interest in registering their team and availability. Please note, the program has limited availability and depends upon resources. An external facilitator may be sourced for your team for an additional charge if urgent.

### Cost

\$150pp (covers the cost of each participant's TMS profile)

### Related programs

- Efficiency and Effectiveness in the Workplace (HRSD40)
- Supervisor Development Program (HRSD10)
- ANU Management & Leadership Program

### Contact

The Training Administrator - Staff Development: [StaffDev@anu.edu.au](mailto:StaffDev@anu.edu.au) or ph. 6125 6600 or Kyanne Smith, Senior Consultant: [kyanne.smith@anu.edu.au](mailto:kyanne.smith@anu.edu.au) or ph.6125 2208.